

Definitions of AB205 and non AB205 Domestic Partners

Domestic Partner Subject to AB 205: (Narrow)

Only same sex domestic partners age 18 and older and opposite sex domestic partners when one or the other is age 62 or older are eligible under AB 205.

To enroll in health benefits requires a *certified copy of the Declaration of Domestic Partnership that was filed with California Secretary of State.*

(Go to the link on the SISC website to obtain the Declaration)

Coverage for Domestic Partners when they cannot be claimed on the employee's Federal Income Tax Return is a taxable benefit. If both parties desire that the domestic partnership be terminated, eligibility ends six months following the filing of the Notice of Termination of Domestic Partnership with the Secretary of State.

Domestic Partner Not Subject to AB 205: (Broad)

This is for school districts that have negotiated this benefit.

School districts or employee groups have the option of covering **opposite sex domestic partners ages 18 through 61.**

To enroll in health benefits requires a *signed affidavit when adding an opposite sex domestic partner age 18 through 61 (affidavit may be obtained from SISC).*

When one or both domestic partners are 62 years of age or older, they must register with the state of California.

Coverage for Domestic Partners when they cannot be claimed on the employee's federal Income Tax return is a taxable benefit.